

-3-

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Temporary Government servants -
Extension of benefits of
permanency to - -

GOVERNMENT OF MAHARASHTRA
General Administration Department,
Circular No. SRV-1075-X,
Sachivalaya, Bombay-400 032, Dated the 2nd January 1976.

Read: Government Resolution, General Administration Department,
No. SRV-1075-X, dated the 19th September 1975.

C I R C U L A R

According to the orders contained in Government Resolution, General Administration Department, No. SRV-1075-X, dated the 19th September 1975, temporary Government servants who satisfy the conditions prescribed therein are eligible for the benefits of a substantive status on completion of continuous service for not less than three years, subject to a certificate to that effect being recorded by the authority competent to appoint them to the respective posts. Government desires that these benefits should become actually available, without avoidable delay, to every Government servant who is entitled to them. All Heads of Departments are accordingly requested to ensure that the cases of all Government servants under their control are examined quickly, and that the requisite certificates are recorded in favour of all who are eligible for them.

2. It has been brought to the notice of Government that some delay is liable to be caused in the examination of cases of Government servants whose confidential records are under submission to various authorities, and are not, therefore, immediately available for the perusal of the authority competent to record a certificate regarding their eligibility for the benefits of a substantive status. It is clarified in this connection that the actual production of the confidential record need not be insisted upon in the case of Government servants belonging to class III and class IV Services. In such cases, if the competent authority is satisfied that the Government servant concerned possesses a good record, and is otherwise eligible for the benefits sanctioned by Government Resolution, General Administration Department, No. SRV-1075-X, dated the 19th September 1975, such authority may, in its discretion, record a certificate to that effect without waiting for the confidential record of the Government servant concerned becoming available.

3. Government desires to be kept informed periodically of the progress made by the various Departments in this matter. All Departments of the Secretariat are accordingly requested to forward regularly to this Department a bi-monthly report in the attached form, showing the progress made in finalising the cases of the eligible Government servants borne on all establishments under their control. The first such report, showing the position as on 31st December 1975, should reach this Department by 31st January 1976, and the subsequent reports, showing the progress made in each bi-monthly period, should reach this

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127

1976

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Department by the end of March, May, July, September and November every year.

17/10/1975
(K. P. NADKARNI)

Joint Secretary to Government.

To

- The Secretary to the Governor,
- The Secretary to the Chief Minister,
- * The Prothonotary and Senior Master, High Court, Bombay,
- * The Registrar, High Court, (Appellate Side), Bombay,
- * The Registrar, Office of the Lok Ayukta and Upa-Lokayukta, Bombay,
- * The Secretary, Maharashtra Public Service Commission, Bombay,
- All other Heads of Departments under the several Departments ~~under the~~ of the Secretariat,
- All Departments of the Secretariat.

Finalisation of cases of Government servants eligible for the benefits of
permanency

Name of the Secretariat Department:-

Report for the period ending

Name of Department or Office.	Name of the Cadre	Class of Service (i.e. Class-I, Class-II, Class-III or Class IV)	Total number of Govt. servants on the Cadre.	Number of persons who are confir- med.	Number of temporary Govt. ser- vants on the Cadre who have completed three years' service and are eligible for perma- nency.	Number of persons in whose cases certificates have been recorded.	Number of persons whose cases remain to be finalised.	R E M A R K S (The remarks should inter- alia indicate in brief the reasons why certificates have not been recorded in the pending cases)
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PL 22-212