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Advance Increments.
Grant of for outstanding work.

GOVERNMENT OF MAHARASHTRA,
Rural Development Department,
Circular No. MIS 1372/8046-A,
Sachivalaya, Bombay 32, Dated 20th April 1972.

C I R C U L A R (2)

Under Government Letter Rural Development Department No. MIS 1370/53824-A, dated 15th January 1971 read with Government Circular, Rural Development Department No. MIS 1371/20130-A, dated 13th July 1971, the Zilla Parishads have been advised to consider to extend the concession of grant of advance increment to the Zilla Parishad Employees by way of incentive for outstanding work. Government has issued further instructions under Government Circular, General Administration Department No. SRV 1071-D, dated 14th January, 1972 (copy enclosed) regarding the instructions to be borne in mind by the Heads of Department while recommending grant of advance increments for outstanding work. So far as Class III and Class IV Government Servants on deputation to Zilla Parishads are concerned the Orders contained in the aforesaid Government Circular, dated 14th January 1972, shall automatically apply to them.

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So far as Class III and Class IV employees of Zilla Parishads are concerned the Chief Executive Officer of Zilla Parishads are advised to bear in mind the following instructions while submitting recommendations to the Divisional Commissioners in the matter of grant of advance increments for outstanding work:-

Whether the work of a Zilla Parishad Servant is outstanding should be judged after carefully watching his per work for a series of years and after careful assessment of his/her overall performance and record of work supported by specific cases or instances of outstanding work. There must be something positively outstanding in comparison to others.

By order and in the name of the Governor of Maharashtra.

OFFICE OF THE COLLECTOR,
BATHNAGIRI.

MAILED 18 MAY 1972
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(V. S. Fadnavis),
Under Secretary to the Government of Maharashtra,