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ACCOMPANIMENT TO GOVERNMENT CIRCULAR, CENTRAL ADMINISTRATION DEPARTMENT
NO.SRV-1071/D ,DATED THE 20TH MARCH,1971.

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(S) Advance increments-grant of-
for outstanding work.

GOVERNMENT OF MAHARASHTRA
General Administration Department,
Circular No.SRV.1069- D,
Sachivalaya,Bombay-32(BR), Dated the 26th June,1970.

CIRCULAR OF GOVERNMENT

The Administrative Reorganisation Committee in its report on the 'Personnel Administration' has recommended that in the case of cadres upto and inclusive of Class II Service, Government servants should be allowed advance increment by way of an incentive for outstanding work subject only to the following two conditions:-

- (a) Not more than two advance increments may be granted at a time;
- (b) The advance increments may not be granted more than once in five years to the same person.

2. Government has accepted the above recommendation of the Administrative Reorganisation Committee and is pleased to direct that subject to the two conditions (a) and (b) mentioned in paragraph 1 above, cases regarding the grant of advance increments to Government servants for outstanding work may be recommended to Government by the Heads of Departments. As such advance increments would be by way of an incentive for outstanding work, they should be recommended only after careful assessment of the overall performance and record of work of the Government servant concerned.

3. This Circular issues with the concurrence of the Finance Department vide its un-official reference No.8189/1247-Unit-I, dated the 30th April,1970.

1. Order issued in the name of the Governor of Maharashtra,

M.K.GUPTA,
Under Secretary to the Government of Maharashtra,
General Administration Department.