

Temporary Government servants -
Extension of benefits of permanency to

GOVERNMENT OF MAHARASHTRA
General Administration Department.
Resolution No. SRV-1075 - X.

Sachivalaya, Bombay-400 032, Dated the 19th September 1975.

R E S O L U T I O N

The question of extending the benefits of permanency to temporary Government servants has been engaging the attention of Government for some time. Various orders were issued from time to time to ensure that the largest possible number of temporary posts are made permanent, that the maximum possible number of Government servants are confirmed, and that those who could not actually be confirmed even after putting in several years of service receive the same benefits as permanent Government servants in matters of pay and leave salary. Despite these measures, however, a large number of Government servants have remained temporary and are likely to be deprived of pensionary benefits.

2. With a view to allowing full service benefits to such Government servants, Government has now decided that the benefit of permanency in service should no longer be dependent on the availability of permanent posts. Government is accordingly pleased to direct that, subject to the conditions specified below, every Government servant who has rendered continuous service for not less than three years in a post or posts (excluding those on the converted Regular Temporary establishment) included in a cadre should be deemed to be a permanent Government servant for all purposes, including the admissibility of full pensionary benefits.

CONDITIONS:

- (1) The original appointment of the Government servant concerned to the respective post or cadre must have been made in conformity with the relevant recruitment rules, and the prescribed method of recruitment.
- (2) The Government servant concerned must have produced the requisite physical fitness certificate and must have passed the prescribed departmental examination or test, if any.
- (3) The Government servant concerned must possess a good record of service in Government.

3. In the case of every Government servant who satisfies these conditions and becomes eligible to be treated as a permanent Government servant, a declaration to that effect should be issued by the authority competent to appoint him to the particular post as soon as possible after completion of continuous service of not less than three years in the relevant post or cadre. On such a declaration being recorded, the

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Government servant concerned should be held eligible for all benefits of a substantive status in Government service.

4. These orders are applicable only with reference to the first appointment of a person to Government service, i.e. he should be given the status of permanency in terms of these orders only in respect of the post to which he is appointed by direct recruitment. In respect of subsequent appointments by promotion, he will be deemed to be permanent in the cadre to which he is promoted only on his confirmation in that cadre in a substantive vacancy.

5. The question of issuing such amendments as may be necessary to the relevant provisions of the Bombay Civil Services Rules will be considered separately by the Finance Department.

By order and in the name of the Governor of Maharashtra,

S.B. KULKARNI,
Secretary to Government.

To

The Secretary to the Governor,
The Secretary to the Chief Minister,
The Private Secretaries to all Ministers and Ministers of State,
*The Prothonotary and Senior Master, High Court, Bombay,
*The Registrar, High Court (Appellate Side), Bombay,
*The Secretary, Maharashtra Public Service Commission, Bombay,
The Accountant General, Maharashtra I, Bombay,
The Accountant General, Maharashtra II, Nagpur,
The Pay and Accounts Officer, Bombay,
All Heads of Departments and Heads of Offices under the several Departments of the Secretariat,
The Finance Department,
All other Departments of the Secretariat.

*By letter.