

Fixation of seniority and pay
on promotion according to final
gradation Lists.

GOVERNMENT OF BOMBAY
Political and Services Department,
Circular No. SR-INT-1059-VI.
Sachivalaya, Bombay, 10th March 1960.

CIRCULAR OF GOVERNMENT

Promotions made on and after the 1st November 1956, have been treated as provisional pending absorption of the personnel and finalisation of gradation lists in accordance with the allocated Government Servants' (Absorption, Seniority, Pay and Allowances) Rules, 1957. They are also subject to review in the light of the changes that may be made in the gradation lists as a result of the decisions on the representations submitted by the Government servants concerned. A question has been raised as to how seniority and pay in the promotion post should be fixed in the case of a Government servant who in the light of the final gradation list, is promoted later than the date on which he was due for promotion. Government is pleased to direct that seniority and initial pay on promotion according to the final gradation list should be fixed as if the Government servant had been promoted on the date on which he would have been promoted had the gradation list been finalised on the 1st November 1956. The date on which he would have been promoted should be admitted on the basis of a certificate given by the appointing authority specifying the date. No arrears of pay should, however, be paid for the period prior to the date of actual promotion.

To illustrate, seniority of the following Clerks was provisionally fixed as under pending finalisation of the gradation lists :-

1. B
2. M
3. E
4. S
5. K

A post of Senior Clerk on the scale of Rs.100-8-140, fell vacant on 1st March 1957 and Shri B. was promoted to it on that date, being considered the seniormost according to the provision seniority then existing. Seniority of the five clerks was finally fixed in November 1958, and it was found that M was the seniormost in the cadre of clerks and not B, B was, therefore, reverted with effect from 1st December 1958 and M was promoted as Senior Clerk vice B. Another vacancy of Senior Clerk arose with effect from 15th December 1958 and Shri B. was also promoted thereto being second in the seniority list.

Under these orders, M will count the period from 1st March 1957, for purposes of seniority in the cadre of Senior Clerks, while B. will count the period from 15th December 1958, only. Assuming that M's pay as clerk was Rs 85 on 1st March 1957,

his pay as Senior Clerk on 1st December 1957, will be fixed at Rs. 108 (Had he been promoted on 1st March 1957, his pay on that date would have been fixed at Rs. 100 and on 1st December 1958, it would have been Rs. 108) He will be allowed to draw the next increment carrying his pay to Rs. 116 with effect from 1st March 1959, unless this date is postponed by periods of leave actually taken on and after 1st March 1957. Though M's pay will be fixed at Rs. 108/- with effect from 1st December 1958, He will not draw any arrears of pay in the scale of Rs. 100-8-140 for the period from 1st March 1957 to 30th November 1958.

By order and in the name of the Governor of Bombay,

Sd/-

J.C. AGARWAL,

Deputy Secretary to the Government of Bombay,
Political and Services Department.

To

The Secretary to the Governor,
The Private Secretary to the Chief Minister,
The Personal Assistants to all Ministers
and Deputy Ministers,
The Accountant General, Bombay
The Deputy Accountant General, Nagpur,
The Senior Deputy Accountant General,
Rajkot,
The Resident Audit Officer, Bombay,
The Pay and Accounts Officers Bombay, (through the
Finance Department),
The Secretary, Bombay Public Service Commission, Bombay,
* The Prothonotary and Senior Master, High Court, Bombay,
* The Registrar, High Court, Appellate Side, Bombay,
The Finance Department,
All other Departments of the Secretariat,
All Divisional Commissioners,
All other Heads of Departments and Heads of Offices under
the several Departments of the Secretariat.

Thorough the
Finance
Department.

* By letter.

28 of 1960,

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