

Guiding principles for reimbursement
of Medical expenses to Zilla Parishad
Employees for private treatment in
emergent circumstances.

GOVERNMENT OF MAHARASHTRA,
Rural Development Department,
Resolution No. DSR-4983/1590/CR-490/17,
Mantapalaya, Bombay-400 032, Dated the 12th June 1984

RESOLUTION

As per the existing orders, Zilla Parishad Employees are entitled to free Medical attendance for themselves and their family members at Government Hospitals, Dispensary, Primary Health Centres or maternity home owned or maintained by Government or by a Zilla Parishad or (with the prior approval of the Authorised medical Attendant) any hospital or Dispensary owned or maintained by a Municipal Corporation or Municipal Council. If they are required to incur any expenditure for treatment in these Hospitals the same is held reimbursable under the Maharashtra Zilla Parishads District Service (MA) Rules, 1971 as amended from time to time. Zilla Parishad Employees are thus expected to take treatment in these Hospitals only. However, in the case of emergency, it may not always be possible from the patient's health point of view, to take him to these Hospitals at a distant place, and therefore has to take treatment in private Hospital. In such cases, certain guidelines are being followed for regulating the claims of reimbursement according to which the reimbursement is allowed to the extent of the expenses that would have been incurred by a Zilla Parishad Employees for treatment in a these Hospitals in consultation with the Director of Health Services and the Finance Department. The amount of reimbursement admissible in such cases is less as compared to the actual expenses incurred by a Zilla Parishad Employees. The question of liberalising the guidelines for reimbursement of medical expenses and specifying the emergencies, was under consideration of Government for some time past. Government is pleased to specify the following ailments as emergencies.

- 1) Ailments.
 - i) Cardiac emergency/cerebro-Vascular/Pulmonary emergency.
 - ii) Hypertension
 - iii) Tetanus
 - iv) Diphtheria
 - v) Accidents/Shock Syndrome: Cardiological and Vascular.
 - vi) Abortions
 - vii) Acute abdominal pains/intestinal obstruction.
 - viii) Severe Haemorrhage
 - ix) Gastro Enteritis
 - x) Typhoid.
 - xi) Coma
 - xii) Onset of psychiatric disorder
 - xiii) Retinal detachment in the eye.

.....2/-

2. Government is further pleased to direct that the claims of medical expenses incurred for indoor treatment in private hospitals at a place where the Zilla Parishad (Employees or his members of family fall sick of the above ailments, should be regulated with reference to the pay slabs indicated in Columns 2 and at the rates mentioned in Column 3 of the Statement below :-

Sr.No.	Pay (as defined in a Rule-9 (36) of the M.C.S.(Pay) Rules 1981.(without the "Dearness Pay")	Amount to be reimbursed.
1.	Upto Rs. 1,000/-p.m.	90% of the actual expenses.
2.	From Rs. 1,000/- to Rs. 1,500/-	85% of the actual expenses.
3.	Rs. 1,501/- and above	80% of the actual expenses.

The reimbursement admissible according to the above rate will be subject to a overall monetary ceilings of Rs. 10,000/- in individual cases.

Note:- Reimbursement of medical expenses shall mean the expenses on the treatment as defined in Rule-II of Maharashtra Zilla Parishad District Services(MA) Rules, 1971, as amended from time to time. However the word "Government hospital etc." appearing in the said rules should be replaced by the words "Hospitals where the treatment is taken in emergency" as specified in para 1 above.

3. The reimbursement of the expenses on "Hospitalisation" which are included in the actual expenses, should be admissible, subject to the condition that the balance of 10%, 15% and 20% of the hospitalisation charges required to be borne by the Zilla Parishad employees should not be less than 50% of the Nursing Home Charges, which are generally levied in Government Hospitals. If they are less, the amount of reimbursement of hospitalisation charges should be equal to the actual expenses on hospitalisation minus 50% Nursing Home Charges recoverable in Government Hospitals. The present rates of Nursing Home Charges in Government Hospitals are as under :-

Pay Ranges of Government servant	Mofussil Area Rs. per day	City Area Rs. per day
Upto Rs. 300/-	No charges	
301 to 500	4.00	20.00
501 to 1000	8.00	40.00
1001 onwards	12.00	90.00

.....3/-

4. The scales prescribed in para 2 above should be also apply for reimbursement of the cost of medicines purchased from the market for the emergency treatment on the ailments specified in para-1 above, irrespective of whether they are in the list of admissible medicines or not. The cost of the appliances should however, be allowed only in respect of the appliances, which are held reimbursable, on prescription from the Authorised Medical Attendant of Government Hospitals, under Maharashtra Zilla Parishads District Services (MA) Rules, 1971, as amended from time to time.

5. The above principles should also apply for regulating the claims of reimbursement of Zilla Parishad Employees who or whose family members fall sick of any of the above ailments/diseases, classified as emergencies in para 1 above, at an outstation, while on duty or on leave, except for the illnesses abroad.

6. Government is further pleased to direct that if a Zilla Parishad employees happened to fall sick of any of the emergencies listed in para 1 above while on duty, and, if any of the nearest relatives are required to attend on him at that place, the travelling expenses on account of Rail/Bus fare by the class of accommodation admissible to Zilla Parishad Employees, plus daily allowance at the rate of admissible to the Zilla Parishad employee at that station for a maximum period of 5 days, shall also be paid in the form of T.A. to the Zilla Parishad employee from this Office, where he is working. This concession should be restricted at the maximum to two nearest relatives. The period of Hospitalisation of the Zilla Parishad employees shall be treated as leave due and admissible, for which an application from the concerned Zilla Parishad employees may be obtained.

7. Government is further pleased to direct that the Heads of Departments listed in appendix-II of the Maharashtra Civil Service (General condition of services) Rules, 1981, should be authorised to sanction the reimbursement of medical expenses, under these orders to their sub-ordinate staff, in consultation with District Health Officer, of the respective Zilla Parishad. The cases of reimbursement in respect of the Heads of Departments should be decided by the Commissioners of Divisions concerned.

8. The emergencies, which are not covered by the categories enlisted in para 1 above, should be referred to this Department.

9. The full reimbursement of the Medical expenses on account of treatment for cancer in "Tata Hospital Bombay; admissible under Government Resolution, Urban Development and Public Health Department, No.MAG-1071/7827/P, dated the 25th August 1971, should continue.

10. These orders should also apply to pending cases. The cases already decided should not be reopened.

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11. This order issues with the concurrence of the Finance Department vide its un-official No.CR-15/84/EXP-18, dated 16.1.84

By order and in the name of the Governor of Maharashtra,

Sd/-
(J.C.Keswani)
Deputy Secretary to Government,
Rural Development Department.

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No.ZPS/FIN/STENO/88/84/2422
Finance Department,
Z.P.Solapur.
Dt. 9.8.1984

F.W.Co.for information & necessary action.

[Handwritten signature]

Chief Accounts & Finance Officer,
Zilla Parishad, Solapur.

To,

All Heads of Department, Z.P.Solapur-----

All B.D.O.P.S. -----

All Medical Officers -----

All Dy.Engineer, B& C./M.I.Sub.Dn.-----