

Promotion

From a Lower to a higher grade post or service - principles to be observed in connection with -

GOVERNMENT OF MAHARASHTRA

General Administration Department,

Resolution No. SRV-1077/3658-XII,

Mantralaya, Bombay 400 032, dated the 19th September 1977.

- Read:-
- i) Government Resolution, General Administration Department No. SRV-1074-D, dated the 28th January 1975
 - ii) Government Resolution, General Administration Department No. SRV-1075/342-X, dated the 1st April 1976.

RESOLUTION:- The term "positive merit" as defined in para. 3(b) of Government Resolution, General Administration Department No. SRV-1075/342-X, dated the 1st April 1976 reads as follows:-

"For being considered as a person possessing positive merit, a Government Servant's record should be free from serious blemish, and should show that the person concerned is able, not only to discharge efficiently the duties of the post held by him for the time being, but to shoulder the duties and responsibilities of a higher post."

Government has since decided to modify this definition and is accordingly pleased to direct that for the existing para. 3(b) of Government Resolution, General Administration Department No. SRV-1075/342-X, dated the 1st April 1976, the following sub-para should be substituted viz:-

"3(b) for a Government Servant to be considered as possessing positive merit, the overall assessment of his record should show that he possesses positive qualities like initiative, drive integrity and efficiency to a noticeably higher degree than necessary for discharging efficiently the duties of the post held by him and also shoulder the responsibilities of a higher post. The person should be clearly fit for promotion to a higher post and should not be a border line case."

By order and in the name of the Governor of Maharashtra,

K.R. NILAVER,
Under Secretary to Government

To
The Secretary to the Governor,
The Secretary to the Chief Minister,
*The Prothonotary and Senior Master, High Court, Bombay,
*The Registrar, Office of the Lokayukta and Upalokayukta, Bombay,
*The Secretary, Maharashtra Public Service Commission, Bombay,
All Heads of Departments under the several Departments of the Mantralaya,
All Departments of the Mantralaya.

*By letter.